

Board Notes

During its regular meeting on August 22, 2023, the Everett Public Schools Board of Directors did the following:

The meeting opened at 5 p.m.

LAND ACKNOWLEDGMENT

Director Mason provided a land acknowledgment.

PLEDGE OF ALLEGIANCE



Back row: Ian Saltzman, Pam LeSesne, Traci Mitchell, Jen Hirman, Caroline Mason
Front row: Heather Brown, Katy Ramon, Kelley Clevenger

RECOGNITION OF NEW ADMINISTRATIVE STAFF

In preparation for the 2023-24 school year, two new administrators/directors were hired and introduced to the board this evening. Katy Ramon and Heather Brown are both filling Director III positions in special services. Executive Director Kelley Clevenger introduced them.

SUPERINTENDENT'S REPORT

The school board heard the [superintendent's update](#) which included Everett Ready, summer graduation, professional development and more.

BOARD COMMENTS

Director Mitchell commented on the board retreat from last week and appreciated the facilitator and the panel of high school students. Director Hirman shared how impressed she is with the preparation around the district for the start of school. She visited Everett Ready this morning and thanked those involved in the program. She also appreciated the board retreat and felt it was a great way to start the year. She was able to listen to several student presentations from Everett Career Link this summer as well and was very impressed. Director Mason agreed the board retreat was a great beginning to the year. She brought up a question to consider about the value of summer programming and the cost benefit for our students. How can we design programs that are truly helpful to our students in a measurable way. Director LeSesne appreciated the team building that occurred in the board retreat. She also very much appreciated the student forum at the retreat, stating it was just the right mix and their information was invaluable.

PUBLIC COMMENT

There was one public comment about paraeducator professional development, with the ask of having the registration for classes be available in June, before summer vacations.

ADOPTION OF RESOLUTION 1297, OPERATING BUDGET FOR FISCAL YEAR 2023-24

The board of directors was provided [a presentation](#) with an overview of each fund and identifying adjustments made since the first reading. The first reading and presentation of the contents of the budgets for the district's five major funds including General, Associated Student Body, Debt Service, Capital Projects and Transportation Vehicle occurred at the June 27, 2023, regular board meeting. After the presentation and an opening for a public hearing was closed, the board was asked to approve Resolution 1297 to indicate formal approval of the 2023-24 operating budget. It was approved it unanimously.

ADOPTION OF SCHEDULE 1400S, BOARD ANNUAL REGULAR MEETING SCHEDULE 2023-24

The board heard proposed revisions to [Schedule 1400S](#), Board Annual Regular Meeting Schedule 2023-24 for adoption. As much as possible, the meetings are scheduled on the second and fourth Tuesday of each month unless there is a holiday, winter break, spring break, summer vacation or a conference that presents a conflict. This revision deletes the September 26 meeting due to director availability and changes the meeting time to 4:30 p.m. with the added convenience of virtual attendance for the public.

POLICY 3204, HARASSMENT, INTIMIDATION OR BULLYING

The board of directors heard a proposed revision to [Policy 3204](#), Harassment, Intimidation or Bullying and approved the policy without a second reading to ensure it gets into student handbooks before school starts. Proposed revisions are to comply with [House Bill \(HB\) 1207](#) Harassment, Intimidation, Bullying, and Discrimination, to ensure alignment with state laws, and clarify language and processes. The definition of aggressor has been updated to clarify the HIB law and process should be used for student-to-student HIB only. This clarification includes changing the title from *Harassment, Intimidation or Bullying* to *Harassment, Intimidation or Bullying of Students*. Harassment, intimidation or bullying toward an employee, volunteer, parent/legal guardian, or community member are provided for in [Policy 5010](#) and [Procedure 5010P](#), Affirmative Action and Nondiscrimination.

POLICY 5320, LEAVES OF ABSENCE

The board of directors heard a proposed revision to [Policy 5320](#), Leaves of Absence with second reading and adoption at a future meeting. Proposed revisions reflect the addition of new Policy 5320.3 Religious Leave.

POLICY 5320.3, RELIGIOUS LEAVE

The board of directors heard a proposed revision to [Policy 5320.3](#), Religious Leave with second reading and adoption at a future meeting. This new policy complies with RCW 1.16.050 requiring school districts to grant two unpaid holidays per calendar year to employees for reasons of faith or conscience or for an organized activity conducted under the auspices of a religious denomination, church, or religious organization, unless the employee's absence would cause the district an undue hardship.

The meeting was adjourned at 6:07 p.m.

The board meeting video from 8/22/2023 has been uploaded and is available on Vimeo and YouTube.

Vimeo:

<https://vimeo.com/857197127>

YouTube:

<https://youtu.be/LDvoKmchx6s>

Nondiscrimination statement

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX/Civil Rights Compliance Officer /ADA Coordinator– Chad Golden, 425-385-4100, CGolden@everettsd.org, PO Box 2098, Everett WA 98213

Section 504 Coordinator – Dave Peters, 425-385-4063, DPeters@everettsd.org, PO Box 2098, Everett WA 98213